

Swim Wales Summer Open 2023

Meet Pack

Thursday 3rd to Monday 7th August
Wales National Pool Swansea
#SWSO23

Meet & Entry Summary

The following information summarises the key details of the Swim Wales Summer Open meet 2023 and the wider Home Nations summer competitions. This information was published and communicated early into this year on a dedicated website page accessed here. This website page also details all of the information regarding the British Swimming Summer Championships 2023, key qualification conditions and deadline dates.

Swim Wales is proud to present the Summer Open 2023. This event is part of the Home Nation Summer events and is a level 1 long course (50m pool) open meet inclusive of para-competitors.

The Swim Wales Summer Open event will offer invited places to top Welsh club ranked swimmers, plus any home country swimmer (Wales as country of representation) after the top 24 are selected for the British Summer Championship. For Wales, the top 20 or the top 8 (see below for events) after those at the British level have been selected. These swimmers have priority/invited entry which must be made within the specified window, **Friday 10th March to Sunday 21st May.**

After this window closes, the remaining lanes (not fulfilled by invited swimmers) and any additional spaces will be offered via open entry; these are open spaces, first come first served until full. This event is an open competition and not a closed Welsh National event.

Phase 1 – Invited Entry:

- For registered Welsh club competitors (or those with Wales as country of representation), those ranked top 20 in all events with the exception of the 400m IM, 800m & 1500m freestyle which will be top 8, who have not been invited to the British Swimming Summer Championships, who have achieved times at a 50m competition (level 1 licensed meet) during the qualifying window March 10th – May 21st 2023.
- Invited entries (from rankings) opens 14th June, closes 21st June.
- Entries must be submitted in this window. Once closed, any unused spaces will be reallocated to phase 2, the open entry.
- Following the closure of the qualifying window on Sunday 21st May, entry invitations will be emailed out to the registered email addresses (on their membership account/profile) of all qualifying competitors. A full list will also be published here for you to check.

Phase 2 – Open Entry (2 stages):

- The remaining spaces will be allocated on a first come first served basis (across 2 stages, see below) for those who have achieved the published LC consideration standards between 1st January 2022 and the closing date of entry (LC and SC>LC converted times taken from level 1, level 2 and level 3 licensed meets).
- This open entry phase is for competitors who have not been invited to the British, Welsh, Scottish, or English summer competitions in that event.

- Stage 1: prioritised to Welsh competitors (Welsh Club or Wales as their country of representation) and will be 3 day entry window, opens 26th June, closes 29th June.
- **Stage 2:** open to all other nations for competitors to enter (Swim England/Scottish Swimming members, including any Welsh competitors who may have missed stage 1), **opens 3rd July, closes 10th July.** Please note that some events may reach capacity following stage 1 of this open entry process.

Event Webpage & Venue Information:

https://www.swimwales.org/shop/events/swim-wales-national-championships-2023/

License number: 1WL230316.

Venue: Wales National Pool, Swansea, SA2 8QG.

Please use the following web link for all information relating to the venue including car parking fees, on site facilities and general venue information: https://www.walesnationalpoolswansea.co.uk/

1. Entry Conditions

- 1.1 Entries will be accepted from registered club and individual competitive members from Swim Wales and other home nations (Scottish Swimming/Swim England) and those who have Wales as their country of representation. Competitors can only compete for one club for the duration of the competition.
- 1.2 In the event of over subscription scratches will be made at the discretion of event management and will be based on the time the events were entered. Refunds for scratches will be processed.
- 1.3 Entries are not confirmed until published by Swim Wales, we therefore advise attendees to book flexible/refundable travel and/or accommodation arrangements. Swim Wales are not responsible for accommodation/travel and other related costs incurred as a result of event cancellation/venue changes.
 - 1.3.1 Refunds will only be given for entry fees, spectator tickets and poolside passes.
- 1.4 Entries are submitted via an online entry system. Payment for entries will be taken at the point of entry online via PayPal using debit/credit card.
- 1.5 Age of competitors will be taken as 31st December 2023.
- 1.6 Individual event entry cost: £12.
- 1.7 Competitors who will be invited (phase 1 of entry) to submit and pay for their entries via an email; entries open on 14th June at 10:00 and close on 21st June at 17:00.

- 1.8 Competitors who would like to enter phase 2 (both stage 1 and stage 2) must have equalled or bettered the published consideration standards in a designated or licensed meet (Swim Wales, Swim England, Scottish Swimming and British Swimming).
- 1.9 Phase 2 stage 1 entries open on Monday 26th June at 10:00 and close on Thursday 29th June at 17:00.
- 1.10 Phase 2 stage 2 entries open on Monday 3rd July at 10:00 and close on Monday 10th July at 17:00.
- 1.11 Consideration Standards (applicable to phase 2 only):
 - 1.11.1 The most current time available on rankings will be used for entry.
 - 1.11.2 Times will be considered from level 1, 2 and 3 licensed competitions.
 - 1.11.3 Times will be taken at the point of entry from rankings and will not be updated, amended or refunded (unless medical) after entry is submitted.
 - 1.11.4 We do not accept split or relay times.
 - 1.11.5 50m pool times or conversions to 50m pool times will be accepted for this meet; the quickest 50m time (be that an actual 50m achieved time or a conversion to a 50m time) will be taken. The time converter used in the entry system that is publically available for use can be found here:

https://www.swimmingresults.org/downloads/equivalent-time/

- 1.11.6 Times will be accepted from the 1st January 2022.
- 1.11.7 Consideration standards (including separate Para standards) are available on the event webpage.
- 1.11.8 In addition to meeting the general entry criteria, para competitors must have an authorised S1-S14 World Para Swimming (WPS), British Swimming, Virtus (INAS-FID) or British Blind Sport (British Paralympic Association) classification, which is held on the Home Nation Membership, Virtus master list or WPS Classification database at the time of entry.
- 1.12 For both stages in phase 2, entries will be taken on a first come first served basis. All entries submitted will be considered and a confirmed entry list will be published after close of entry.
- 1.13 It is the competitors responsibility to check the confirmed published entry list and inform event management (<u>swimwalesevents@swimming.org</u>) of discrepancies or errors. This must be raised within 48 hours of the confirmed entry list being published.
- 1.14 Para competitors and overseas entries are submitted via a manual entry application process. The manual entry form can be accessed on the event webpage and needs to be completed and emailed to swimwales-events@swimming.org. For overseas entries, competitors must have a competitive membership of a club which belongs to a swimming federation affiliated to World Aquatics (evidence of this membership and times achieved within the qualifying window must be discussed and confirmed with the Swim Wales Events Team by emailing swimwales-events@swimming.org). Overseas entries cannot be guaranteed.

1.15 By entering this event, you / your child agrees to be bound by the British Swimming Anti-doping Rules for a period of 12 months from the commencement of the event. You also agree to abide by the British Swimming & UKAD Anti-Doping Rules. For further information, See Anti-Doping | British Swimming

1.16 **Mixed Relays:**

- 1.16.1 Clubs may enter 1xA and 1xB relay teams per event, but competitors are only allowed to compete in either team A or team B.
- 1.16.2 Relay event entry cost: £16.
- 1.16.3 2 male and 2 female competitors per relay team.
- 1.16.4 Relays are entered online via the entry system.
- 1.16.5 Relay forms, specifying the competitors information, must be submitted to the timing management team (control room, poolside) by the end of warm up of the session that the relay takes place. Failure to submit the relay form in time will result in disqualification.
- 1.16.6 Relay forms should be submitted in the order in which the team will swim; teams who fail to swim in the submitted order face disqualification.
- 1.16.7 Relay forms can be accessed on the event entry page once available.

2023 ENTRY AMENDMENT TO THE 50m FORM STROKES

The 50m Brst/Fly/Back events entry will be based on the following condition:

If invited (in phase 1) or qualify via open entry (in phase 2) for the respective 100m event (100m Brst/Fly/Back), competitors are eligible to enter the 50m equivalent event;

- 50m condition for phase 1 (Invited Entry): competitors times taken from March-May window only (if not available a manual, recent time will be inputted from rankings).
- 50m condition for phase 2 (Open Entry, both stages): competitors times taken from 1st January 2022 to closing date of entries no consideration standards for the 50m brst, 50m fly, 50m bk.

17+ age group – 50m Brst/Fly/Back events are not included in the conditions stated above.

IMPORTANT ENTRY SYSTEM INFORMATION

- The online entry system is provided by SportSystems and technical support is not available from the Swim Wales office. If you experience issues with the online entry system please wait for the screen to load, do not refresh the page as this creates another request and will delay your process further.
- If you continue to experience technical issues please close the page and try again. Please be aware Swim Wales is unable to support entry requests due to technical issues and system failures.

• There can be a high demand on the online entry system so we kindly ask you to be patient with the entry process.

PARTICIPATION OF RUSSIAN AND BELARUSSIAN SPORTSPEOPLE

In circumstances where swimmers have a registered World Aquatics sport nationality as Russia or Belarus, athletes will be permitted to participate provided that that, Swim Wales as the meet organiser, has written confirmation from the athlete that:

- They are not doing so as a representative of the Russian or Belarussian state; i.e. they are competing as a neutral, or under an alternative passport/dual nationality; and
- They are not in receipt of funding aligned to the Russian or Belarussian state, including sponsorship from companies operated or controlled by persons with strong links to the Russian state; and
- They have not, and do not intend to, express support for the invasion of Ukraine, the Russian or Belarussian regimes, or their leadership in any way as part of their participation in the event.

2. Meet conditions

- 2.1 This event will be swum under the World Aquatics rules.
- 2.2 **Age groups** for the **individual events** are 12, 13, 14, 15, 16 and 17+ years.

Age groups for the **relay events** are 12/13, 14/16 and 17+ years.

2.3 **Heats** will be swum seeded by time as follows:

15+ years morning heats 12-14 years afternoon heats

For both males and females, the 400m Individual Medley, 400m Freestyle, 800m Freestyle and 1500m Freestyle events will be swum as Heat declared winner (HDW).

2.4 **Finals** will be swum as follows for male and female:

12 years final

13 years final

14 years final

15 years final

16 years final

17+ years final

The Mixed Relays will be swum during the finals sessions of Friday and Monday event days (please see event schedule below).

Para Swimming multi-class (MC) finals:

- a. Para competitors can qualify for finals based on outright performance.
- b. Additionally, to support the development of Para Swimming in Wales, there will be a multi-class final for the following events:
 - Male 200 IM
 - Women 200 IM
- c. Regardless of age, the top 8 competitors, based on British Para Swimming points, from the 200 IM heats, will qualify for the MC 200 IM final. Competitors who qualify for the able bodied finals outright are encouraged to swim in that final rather than the MC final. If they choose not to swim the able bodied final, the withdrawals procedures outlined below (in section 4) apply.

N.B. Time trials/exhibition swims will not be permitted at this event. Should a competitor fail to report for their race, the lanes will remain empty as no on-the-day entries can be accepted.

3. Medals

- 3.1 Medals will be awarded to first, second and third place in individual events in the following age groups for HDW events: 12, 13, 14, 15, 16 and 17+ years age groups.
- 3.2 For all individual events with finals, medals will be awarded to the top three finishers in the 12, 13, 14, 15, 16 and 17+ years age groups.
- 3.3 Medals for the relay events will be determined by the top three swims for the following age groups 12/13, 14/16 and 17+ years.
- 3.4 Para Swimming medals;
 - 3.4.1 Para competitors can win medals based on outright performance.
 - 3.4.2 Medals will be awarded to the top 3 competitors in the 200 IM MC finals on a multi class basis. The medals are based on British Para swimming points. Points scored in these finals will also contribute to the para swimming points leaderboard (see points 3.4.3 and 3.4.4).
 - 3.4.3 Additionally, there will be a para swimming points leader board published throughout the event showing all para competitor results based on British Para Swimming points.
 - 3.4.4 At the end of the meet, medals will be awarded to the para competitors with the highest British Para Swimming points scored in a single event (British para events only as per the para entry qualifying times) in each age group on a multi class, multi event basis.

4. Withdrawals & Refunds

Pre-event:

- 4.1 To ensure we fill as many lane spaces as possible and provide the best opportunity to those on reserve entry lists, please inform us of **any withdrawals**, prior to the heats being seeded, **by 17:00 on Friday 28th July.** To do this, please contact swimwales-events@swimming.org stating your/the competitor's membership number, club, full name and event(s) to be withdrawn.
- 4.2 Any competitor who has been withdrawn will not be re-entered into the event(s).
- 4.3 Refunds will not be processed for withdrawals on non-medical grounds.
- 4.4 Specifically, for medical withdrawals, refunds for entry fees only will be processed on the receipt of a completed medical withdrawal application accompanied with a valid doctor's note (signed by an appropriate consultant/doctor on headed paper). Additionally, to qualify for a refund, medical withdrawals must be received the day before the event is due to take place.
- 4.5 Email swimwales-events@swimming.org to receive a medical withdrawal form and apply for a refund.

During the event (for finalists and reserves):

- 4.6 The withdrawals desk is located on poolside underneath the scoreboard.
- 4.7 Withdrawals only need to be made by those who have qualified for finals (including reserves).
- 4.8 Whilst the withdrawals desk opens after the first heat of each session, the desk will also remain open for 20 minutes at the end of each session.
- 4.9 To withdraw from a finals race, finalist competitors must ensure they provide the required information at the withdrawals desk before it closes.
 - 4.9.1 Those competitors aged under 18 years must ask for a coach or a team manager's signature to evidence the withdrawal.
 - 4.9.2 Those competitors aged 18 years and over can provide their own signature to evidence the withdrawal.
- 4.10 A competitor who fails to adhere to the above withdrawal conditions and thereby does not swim their finals race, risks being fined £50 and this charge may be issued at the discretion of the event management. It is the responsibility of the competitor and their club to decide whether the incurred charge is paid by the competitor or by the club.

5. Marshalling

5.1 **Heats:**

- 5.1.1 Competitors must report to the lead poolside marshals located adjacent to the changing village entrance.
- 5.1.2 Competitors should follow the directions given by the marshals. It is the competitors, coaches and team managers' responsibility to ensure the competitors report in plenty of time.
- 5.1.3 Marshals are in place to guide competitors only, and are not responsible for ensuring competitors swim their race(s).

5.2 **Finals Call Room:**

- 5.2.1 Call room marshalling for finals is located in the middle of the changing village.
- 5.2.2 Competitors must report to the lead marshals outside the call room and wait for their race to be called.
- 5.2.3 It is the competitors, coaches and team managers' responsibility to ensure the competitors report to the call room a minimum of 10 minutes prior to their race. Failure to do this will result in the competitor not being allowed to swim.
- 5.2.4 Competitors who are reserves should attend the call room (adhering to the above) where an opportunity to race may arise. Where a reserve is brought in at short notice, the reserve may occupy the vacant lane if the event cannot be reseeded.
- 5.2.5 Coaches and team managers are not permitted into the call room.

6. Poolside Passes

- a. Cost £20 per application.
- Applications will be available to access on the event webpage/events portal in the Swim Wales Just Go membership system at 10:00 on Monday 10th July.
- c. Applications must be submitted and paid in full by **17:00 on Wednesday 26th July.**
- d. Applicants must have a valid DBS and an active membership.
- e. Late submissions (applications submitted after Wednesday 26th July at 17:00) will result in an additional £5 administration charge.
- f. Passes include use of the refreshments on level 3 (balcony area overlooking swim down pool), full event access, car parking, event accreditation and seeded finals sheets.
- g. As part of Swim Wales' efforts to contribute to sustainability and a greener environment, seeded heat programmes will be available to download from the event webpage/events portal in the new Swim Wales Just Go membership system. These will NOT be available to collect with your poolside passes.
- h. Poolside passes are intended for use for the named individual only; misuse may result in removal of your pass.

7. Tickets (Spectators) and Event Programme

- a. Access to purchase spectator tickets will be available from **Monday 10th July at 10:00** via the event webpage.
- b. Ticket costs:
 - i. Adults (aged 18+ years) £7.50 per day (includes finals sessions)
 - ii. Children (aged 5 17 years) & Concessions (60 years and over) £5 per day (includes finals sessions)
 - iii. Children (under 5 years) FREE
 - iv. Family package for 4 people (2 adults with 2 children/concessions, can be 2 children or 2 concessions or 1 child/1 concession) £20 per day (includes finals sessions)
- c. Spectators may be restricted due to site capacity and safety mitigations.
- d. Full event programmes (will include seeded heat sheets) will be available for FREE and accessed via the event webpage.

Swim Wales Summer Open 2023 - Event Schedule				
Day 1 - Thursday	Day 2 – Friday	Day 3 – Saturday	Day 4 - Sunday	Day 5 – Monday
Session 1 - heats (15+ years)	Session 4 - heats (15+ years)	Session 7 - heats (15+ years)	Session 10 - heats (15+ years)	Session 13 - heats (15+ years)
111 M 200m Freestyle 112 F 200m Freestyle 113 M 50m Breaststroke 114 F 50m Breaststroke 115 M 100m Backstroke 116 F 100m Backstroke 117 M 400m IM (HDW) 118 F 400m IM (HDW)	211 F 100m Freestyle 212 M 100m Freestyle 212 F 200m Breaststroke 214 M 200m Breaststroke 215 F 800m Freestyle (HDW) 216 M 1500m Freestyle (HDW)	311 F 200m IM 312 M 50m Freestyle 313 F 50m Freestyle 314 M 200m Butterfly 315 F 200m Butterfly 316 M 100m Breaststroke 317 F 100m Breaststroke	411 M 200m IM 412 F 50m Butterfly 413 M 50m Butterfly 414 F 200m Backstroke 415 M 200m Backstroke 416 F 1500m Freestyle (HDW) 417 M 800m Freestyle (HDW)	511 F 50m Backstroke 512 M 50m Backstroke 513 F 100m Butterfly 514 M 100m Butterfly 515 F 400m Freestyle (HDW) 516 M 400m Freestyle (HDW)
Session 2 – heats (12- 14 years)	Session 5 – heats (12- 14 years)	Session 8 – heats (12- 14 years)	Session 11 – heats (12- 14 years)	Session 14 – heats (12- 14 years)
121 M 200m Freestyle 122 F 200m Freestyle 123 M 50m Breaststroke 124 F 50m Breaststroke 125 M 100m Backstroke 126 F 100m Backstroke 127 M 400m IM (HDW) 128 F 400m IM (HDW)	221 F 100m Freestyle 222 M 100m Freestyle 223 F 200m Breaststroke 224 M 200m Breaststroke 225 F 800m Freestyle (HDW) 226 M 1500m Freestyle (HDW)	321 F 200m IM 322 M 50m Freestyle 323 F 50m Freestyle 324 M 200m Butterfly 325 F 200m Butterfly 326 M 100m Breaststroke 327 F 100m Breaststroke	421 M 200m IM 422 F 50m Butterfly 423 M 50m Butterfly 424 F 200m Backstroke 425 M 200m Backstroke 426 F 1500m Freestyle (HDW) 427 M 800m Freestyle (HDW)	521 F 50m Backstroke 522 M 50m Backstroke 523 F 100m Butterfly 524 M 100m Butterfly 525 F 400m Freestyle (HDW) 526 M 400m Freestyle (HDW)
Session 3 – Finals	Session 6 - Finals	Session 9 - Finals	Session 12 - Finals	Session 15 – Finals
M 200m Freestyle F 200m Freestyle M 50m Breaststroke F 50m Breaststroke M 100m Backstroke F 100m Backstroke	F 100m Freestyle M 100m Freestyle F 200m Breaststroke M 200m Breaststroke Mixed 4x100m mixed Freestyle relay	F 200m IM F 200 I.M MC M 50m Freestyle F 50m Freestyle M 200m Butterfly F 200m Butterfly M 100m Breaststroke F 100m Breaststroke	M 200m IM M 200 I.M MC F 50m Butterfly M 50m Butterfly F 200m Backstroke M 200m Backstroke	F 50m Backstroke M 50m Backstroke M 100m Butterfly F 100m Butterfly Mixed 4x100m mixed Medley relay

N.B - The event management reserve the right to amend the above schedule of events.

Swim Wales Film and Photography Policy

Please be advised that photographs may be taken at this event by a professional photographer. Additionally, the event will be live streamed via our filming partner and will be accessed through our Swim Wales Facebook page and YouTube channel.

Swim Wales are aware of the wide range of devices including mobile telephones which have photographic and filming capabilities. This enables the capture of both static and moving images. Used responsibly, such devices are perfectly safe, but sharing images widely may betray a confidence or identity of an individual which may present a risk of harm to the individual concerned. The use of such equipment is difficult to control but we can all be vigilant. Swim Wales may use photographs taken at this event as promotional material and used across public forums including their website and social media accounts, and possibly the local press and television.

If you have any concerns or safeguarding queries, please bring them to the immediate attention of the event management team situated at the front of house desk on the day of the event. Should you wish to refuse photographic permission please contact the event management team on site. Post event, if at any time an individual wishes an image of themselves to be removed from the public platform, 7 days' notice must be given to Swim Wales after which the data will be removed. The full Swim Wales film and photography guidance can be found at the front of house desk or accessed by emailing swimwales-events@swimming.org.

General Information

Officials and Volunteers:

Swim Wales invites and welcomes officials and volunteers to support this meet and all are asked, initially, to send an email confirming your interest, membership number and qualification level to support the Swim Wales National Championships to swimwales-events@swimming.org.

We will continue to adopt the new method of submitting applications and registering your availability via our Swim Meet system. The link will soon be available prior to commencement of the competition, therefore, please keep check of the event webpage and your emails for future information.

Clubs who have entered more than 10 competitors into the event are expected to provide a minimum of 2 officials.

All of our volunteers and officials are provided with event kit, refreshments, meals and expenses claims. The Swim Wales volunteer expenses policy will be available on the event webpage.

Car Park:

The car park has 250 spaces, with additional spaces in an overflow located at the bottom of the slope. However please be aware, despite our best efforts – the car park is busy and fills quickly. To avoid disappointment, please arrive early. **A new ANPR camera system will be in place for the duration of the competition,**

therefore, please ensure you have paid and displayed at the ticket machines to avoid a parking penalty fine.

Where possible please arrange to car share or drop offs to help ease congestion. Alternatively there are 3 nearby pay and display car parks we recommend:

- Foreshore Car Park: 4 Mumbles Rd, Sketty, Swansea SA3 5AU 0.6 miles
 12 minute walk
- Recreation Ground Car Park: Mumbles Rd, Brynmill, Swansea SA2 0AU –
 0.9 mile 19 minute walk
- Blackpill Area Car Park: 266 Derwen Fawr Rd, Sketty, Swansea SA3 5AT –
 0.8 mile 15 minute walk

The car park will be managed by security staff, please treat them with respect. Disrespectful or inappropriate behaviour towards staff will not be tolerated and you may be asked to leave the competition.

Merchandise:

The Swim Wales shop will be available onsite in the venue reception area. Payments can only be taken by card.

Café:

The Blas Café will be open each day (times will be published onsite) with a selection of hot and cold food. There is seating available in the reception area.

Seating:

The pool has 1200 seats for spectators, coaches and competitors. A limited number of seats have been reserved at the top of each section for access users (disabled, wheelchairs etc.) please refrain from using these seats unless required, you may be asked to move.

We ask competitors to remain on the bottom 7 rows of chairs to avoid making the stairs and upper balcony wet and slippery. We ask parents remain on the higher seating (7 rows and above).

Changing village:

The changing village is for competitors only, parents are not permitted in the changing area and will be asked to leave. Competitors are politely asked not to change poolside and use the facilities available. Cameras and phones are strictly prohibited in the changing area.

Streaming and social media:

The event is being live stream with our streaming partner, Buffon Media. The link for streaming will be available on Facebook. The stream will start at the beginning of each session over the event. Please be aware that you and your competitors are being watched by over 50,000 people worldwide. Please behave in a manner that has a positive reflection on you and your club.

Health and Safety:

We hope you enjoy the competition, here are some tips to ensure you have a fun and safe experience.

 Event days are long and can be tiring, please drink plenty of water, eat sensibly and rest when possible to ensure you are fit and ready for the sessions.

- If you feel unwell at any stage please seek medical support from the facility staff.
- When using the pool stairs please ensure you hold the rail, the steps can become wet and slippery during the competition.
- If you see something that could cause an accident, please alert the facility staff or an event team member immediately so that it can be dealt with.
- The lift is for individuals who have difficulties using stairs; please ensure the lift is used appropriately and safely. Children are not permitted to use the lift unaccompanied.

Social Media:

Swim Wales would like to share your experience with us on social media, tweet and tag us in your photos and results using #SWSO23 @SwimWales

Photos may be used in Swim Wales communications including newsletters, website and social media.

By attending Swim Wales Meets, individuals are agreeing to adhere to the Swim Wales Media policy. This ensures that the use of social media whilst attending the meet is appropriate and safe. Clubs are responsible for the behaviour of their member, competitors and supporters. Inappropriate behaviour will be dealt with accordingly.

Behaviour and Attitude:

Swim Wales has a zero tolerance policy on negative behaviour at meets. Disrespectful and poor attitude resulting in unacceptable behaviour will not be tolerated. All those on site including competitors, parents, coaches and clubs are expected to behaviour in an appropriate manner, respectful of officials, volunteers, staff and others. Swim Wales holds the right to ask those behaving inappropriately to leave the event and/or meet if deemed necessary. Refund will not be issued for dismissal from an event. The right to remove competitors and/or clubs from the meet is held by the meet manager and senior team of officials. We ask that you remind your competitors of the above policy and remain vigilant throughout the meet. Please report any inappropriate behaviour to a member of staff on site.

Jewellery:

For safety and security reasons, the wearing of jewellery is not permitted while in the water during warm-ups / swim-downs and / or competition. This includes watches, necklaces, chains, bangles, wrist bands, ear-rings (except studs), and rings (except wedding bands). Swim Wales will not be responsible for any jewellery brought to events and will not be liable if such jewellery is lost or damaged.

Equality:

Swim Wales promotes inclusion and diversity, and welcomes participation from everyone. If you have any particular requirements in respect of participating, officiating or volunteering then please mention this, in confidence if required, to our Events and Volunteers Manager. Swim Wales is an equal opportunities employer and aims to provide a discrimination-free working environment. We are committed to an action plan and policy in line with the Equality Act 2010, which ensures that no job applicant or employee receives less favourable treatment because of a protected characteristic. The full equality policy can be viewed by emailing swimwales-events@swimming.org.